

IMPACT REPORT

2024- 2025



HAYNES
FAMILY OF PROGRAMS



David & Margaret
YOUTH AND FAMILY SERVICES

RENAISSANCE RESIDENTIAL PROGRAM

11

Young Men Served in 2024-25

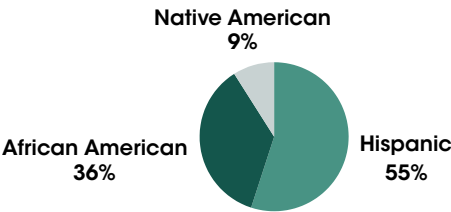
The Renaissance Residential Program has grown to serve 11 youth ages 12–19 last year. The program produced strong educational outcomes, especially for those who stayed longer than six months. These results underscore Renaissance’s effectiveness in fostering personal growth, stability, and academic success.

Services Provided:

- Individual, Family, and Group Therapy
- Therapeutic Recreational Programming
- 1:1 Behavioral Coaching and Intervention
- Psychiatric Medication Services

Demographics:

Of the 11 young men served in 2024-25, 6 were Hispanic, 4 were African American, and 1 was Native American.



Outcomes:

67%

Two-thirds of the youth demonstrated **improvement in grades** from intake to discharge.

100%

100% of youth maintained and/or improved their **daily school attendance** from intake to discharge.

100%

All youth who stayed in the program for **more than six months** showed improvement in both academic performance and school attendance.



Two young adults completed the program and obtained the necessary credits to **graduate from high school**.

The Power of Support and Care

At age 17, Joe entered our Educational Residential Placement program facing overwhelming challenges, including anxiety, hallucinations, depression, and a history of hospitalizations. He had fallen behind in school and turned to substance use as a way to cope.

Through the dedication of his treatment team, including mental health professionals, Joe received a diagnosis of Schizoaffective Disorder. Our staff worked closely with him to build an individualized care plan that included coping skills, adjusting medications, and providing daily structure and encouragement. His family also received support with education and resources to help them understand and walk alongside him.

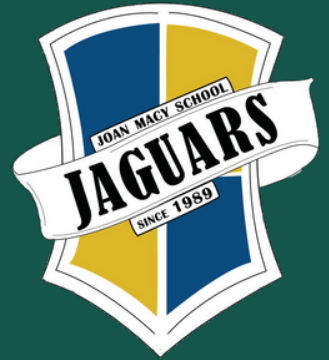
With this wraparound support, Joe was able to re-engage in school, catch up on credits, and earn his high school diploma. After 17 months at Renaissance, he successfully completed the program and returned home to his family better equipped to face the future with hope.



RENAISSANCE COMMUNITY PREP /JOAN MACY SCHOOL

2024-2025 School Year

Our non-public schools supported 212 students on their academic journeys. Many made incredible progress, with 18 transitioning back to public school and 10 proudly graduating with their high school diplomas, ready to take on the next chapter of their lives.



Outcomes

10

Students **graduated** with a diploma

18

Students **transitioned** back to mainstream public school

28

Students **moved** out of the area

212

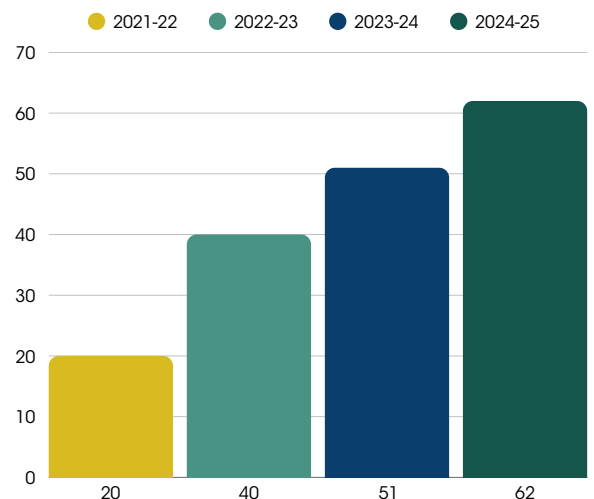
Students Served in 2024-25

From Classroom to Career

Our vocational arts program at Renaissance Community Prep/Joan Macy School experienced tremendous growth this year. 62 students participated in the program this year, **more than a 21% increase from last year.**

This hands-on program equips students with valuable job skills, fosters independence, and opens doors to future career opportunities. Exciting new developments have expanded the curriculum to include additional automotive and cosmetology courses, such as welding and barbering, taught by certified professionals. The growth in participation reflects both the success of the program and the enthusiasm of our students to explore their potential in meaningful, real-world settings.

VOCATIONAL ARTS PROGRAM GROWTH
In Partnership with the Department of
Rehabilitation



TRANSITIONAL SERVICES

Transitional Housing Program (THP) - Plus

Ages 18-24

25

Youth Served

Demographics

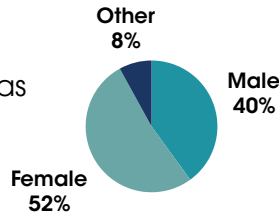
100%

100% of THP-Plus clients were **referred by the Department of Child and Family Services (DCFS)**.

92%

92%, or 23, of THP-Plus clients identified as a **person of color**.

52% of THP-Plus clients identified as female, 40% as male, and 8% other.



At Exit

100%

100% of youth **increased their skills and income** by obtaining employment and/or receiving education.

100%

100% of youth exited the program with a **positive adult connection**.

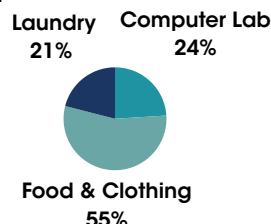
86%

At exit, 86% of youth were placed in **stable housing**, such as moving in with friends or family or obtaining their own housing.



A total of **554 services** were provided to clients at the COMPASS Point Drop-In Center, with the majority consisting of housing support and various case management services.

Of those who utilized the drop-in center's other resources, services used included accessing food and clothing, a computer lab, and laundry facilities.



23%

23% of TAY participated in **group workshops** including life skills, workforce training, and social events.



COMPASS Programs at David & Margaret

Transitional Housing Program (THP) - NMD

Non-Minor Dependents Ages 18-21

80

Youth Served

Demographics

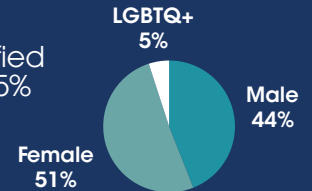
41%

41%, or 33, of THP-NMD clients were **new to COMPASS** in FY 2024-25.

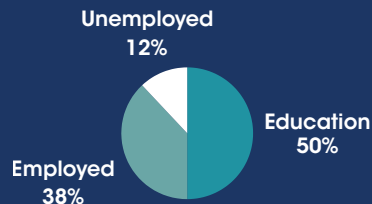
94%

94%, or 75, of THP-NMD clients identified as a **person of color**.

51% of THP-NMD clients identified as female, 44% as male, and 5% as LGBTQ+.



At Intake



At intake, 50% of youth were actively engaged in education, 38% were employed, and 12% unemployed.

64%

64% of youth planned to **focus on education** and about 58% were already enrolled in college.

36%

36% of youth planned to **focus on employment** and about 38% were already employed.

At Exit

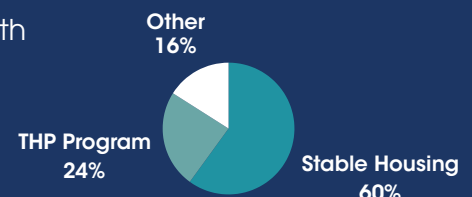
45%

At exit, 45% of youth were employed, an **increase of 7%** from intake. 67% were engaged in education, an **increase of 17%**.

99%

99% of **exits were planned**, with the average length of stay in the program being **18 months**.

At exit, 60% of youth achieved stable/affordable housing, including with family. 24% transitioned to another THP program.



COMPASS TRAINING PROGRAM

Providing workforce training, educational support, and paid internships for Transitional Age Youth (TAY) in COMPASS Programs on their journey to independent adulthood.



59

Transitional Aged
Youth Served

THP-Plus
9%



THP-NMD
91%

59 TAY participated in the workforce training program in 2024-25. A majority of youth served were THP-NMD clients at 91% and 9% from THP-Plus.

Internships Include:

On-Site:

- Dave & Maggie's Center
- Long-Term Foster Care
- Renaissance Community Prep
- Maintenance
- Development

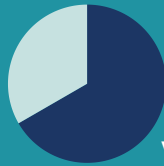
Off-Site:

- Bagelry & Brew
- Hillcrest Retirement Community
- Goodwill
- Local Babershop

584

Services
Delivered

Educational
33.3%



Vocational
66.7%

584 services were delivered to youth over the course of the year, a majority (66%) being focused on vocational support like providing **on-site career coaching** and working towards successful **internship placement**.

33% of clients received educational support consisting of general **educational counseling** and **financial aid assistance**.

61%

61% of youth opted into **group classroom workshops** in addition to on-site job training.

83%

83% of those who completed pre and post-test assessments showed **improvement in job readiness**.

Dave & Maggie's Center

Dave & Maggie's Center is more than just a discount store and café open to the community, it also doubles as a training ground for young adults aging out of foster care to gain paid job experience, build their resumés, and work toward independence.

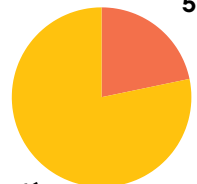
Job Skills Include:

- Warehouse Management
- Cashier Duties
- Food Preparation
- Barista Skills
- Shelf Stocking
- Inventory Management
- Customer Service
- Marketing

23

Total
Internships

Store
5



Café
18

BLISS ACADEMY

162

Students Served in 2024-25

Outcomes

2

Students graduated with a **diploma**

15

Students graduated with a **Certificate of Completion**

3

Students successfully **transitioned** back to district programs

Bliss Academy served 162 students over the course of the 2024-25 school year and celebrated **17 total graduates**. Two students graduated with their high school diploma and 15 students earned Certificates of Completion. In addition, 3 students successfully transitioned back to their district programs, demonstrating the progress and growth fostered in our supportive learning environment.

More Classrooms, More Possibilities

Bliss Academy expanded to 16 classrooms this year, including **two new Adult Transition classes** designed to support young adults with autism as they prepare for independent living and future opportunities.

Empowering Parents

Specialized trainings equip parents of students with autism with practical tools and strategies to support their child's development, strengthen family relationships, and successfully navigate key life transitions.

- *Navigating Puberty*
- *What Steps to Take After My Child Turns 22*
- *Helping Siblings Get Along*
- *Managing Behaviors in Community Settings*
- *Bridging the Gap Between School and Home*

Flying Foward Together

At Bliss Academy, we believe every child deserves the opportunity to explore the world with confidence. This year, our students had the chance to do just that through a special partnership with Ontario International Airport (ONT) during their Disability Flight Experience event, an initiative designed to help youth with disabilities and their families navigate the air travel process in a supportive, hands-on way.

With guidance from Alaska Airlines, TSA, and the Autism Society of the Inland Empire, students and families experienced every step of a real flight from check-in and security, to boarding and finding their seats. For many, it was their first time inside an airplane, an empowering experience that helped ease travel-related anxieties and build real-world skills for independence.

This collaboration between Bliss Academy and ONT reflects the shared commitment to inclusion, accessibility, and opportunity for all. Together, we're not only helping children feel prepared for new adventures but also ensuring that airports and airlines are better equipped to welcome travelers of all abilities.



**BLISS
ACADEMY**

SCHOOL FOR AUTISM AND
DEVELOPMENTAL DISABILITIES



199

Total Clients Served

In 2024-2025, Haynes Family of Programs' Mental Health Services reached more youth and families than ever, serving 199 clients, an increase of almost 6% from last year, and delivering an impressive **12,756 hours of care**.

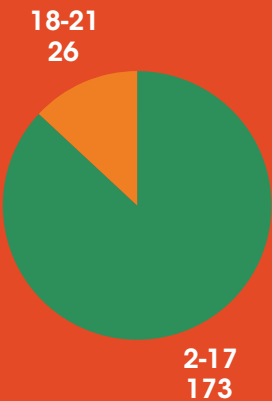
The majority of those served were children and teens ages 2-17, with 58% identifying as Hispanic and 55% as female. These numbers reflect our continued commitment to providing accessible, culturally responsive mental health support that meets the unique needs of our community and helps young people thrive.

Demographics

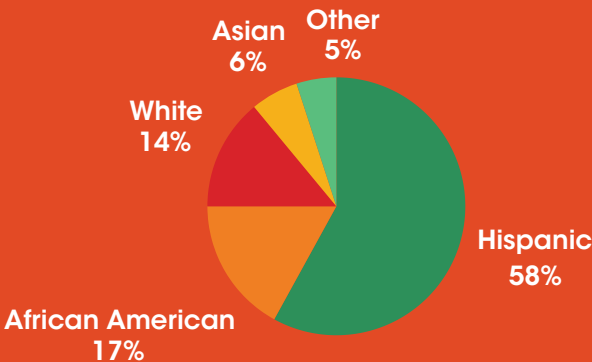
SEX



AGE



ETHNICITY



Full Service Partnership

Provides intensive, individualized mental health support that helps children and families overcome challenges, build stability, and achieve lasting wellness.

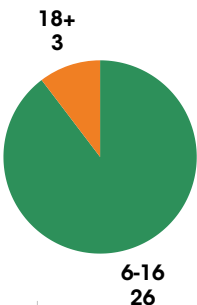
29

Clients served

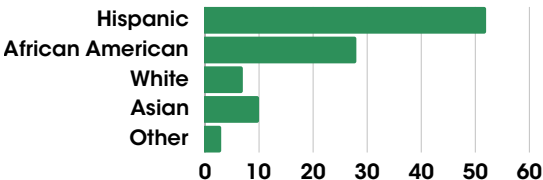
2800

Total hours of service delivery

AGES



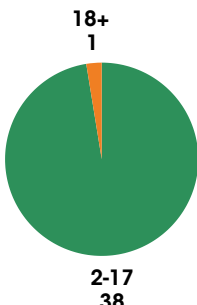
ETHNICITIES



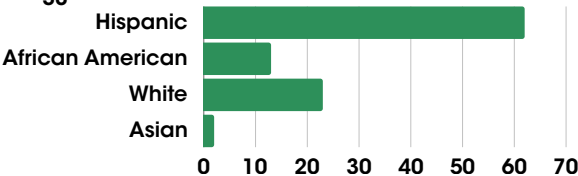
Wraparound Services

Provides family-centered, team-based mental health support designed to keep children safely at home, strengthen family relationships, and connect them with resources for long-term success.

AGES



ETHNICITIES



Clients served

39

Total hours of service delivery

5709

FOSTER CARE & ADOPTION

79

Children, Youth, and Families
Served in 2024-25

David & Margaret and Serenity Foster Care and Adoption **provided services to 79 children, youth, and families** during the 2024-25 fiscal year.

Services include temporary placements, connection to resources, ongoing training, and case management with licensed social workers. Our team works closely with caregivers to ensure every child has a safe, nurturing environment and the opportunity to reach their full potential.

Outcomes

14 Children **finalized their forever homes** through adoption

15 Youth were **reunified** with their biological parents

10 Youth were placed with a relative caregiver through **kinship care**

2 Forever families started the **adoption process**

A Mother's Courage

When Elena gave birth to her son Mateo, she was just 16 years old and facing enormous challenges. Having been out of the foster care system for three years, she was trying to navigate life on her own while caring for a newborn in addition to her older child who was placed under the care of her sister.

Despite these obstacles, Elena's love for her children motivated her to make the brave decision to re-enter foster care through David & Margaret and Serenity's foster care program so she could build a stable future and reunify her family.

Once placed with one of our compassionate resource families, Elena immediately began taking steps toward her goals. She re-enrolled in school after years away, attended parenting classes, and worked closely with her team to strengthen her relationship with her children. Her dedication was unwavering and every visit, every class, every late night of studying brought her closer to her dreams.

Over time, Elena's efforts started to pay off. She successfully reunified with her baby Mateo, who came to live with her in her resource home. Eventually, she was able to move in with her sister, allowing her to care for both Mateo and her older son together under one roof.

Months later, Elena reached out to share the best news of all: she had officially reunified with both of her children. Her story is a testament to the power of perseverance, love, and the life-changing support provided through David & Margaret and Serenity.



David & Margaret
FOSTER CARE & ADOPTION AGENCY



Serenity
Foster Care & Adoption
A David & Margaret Program

LONG-TERM FOSTER CARE & NEW BEGINNINGS



David & Margaret
LONG-TERM FOSTER CARE PROGRAM

179

Youth Served in 2024-25

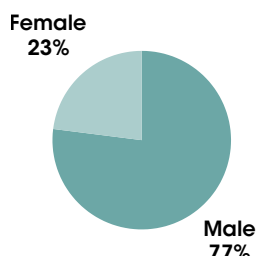
David & Margaret partners with the Office of Refugee Resettlement to provide things like education, mental and physical health care, and legal services for children and youth in the United States without a parent or guardian.

In some circumstances when family reunification is not possible, children are placed in long-term foster care homes with vetted and verified sponsors.

Demographics

The majority of youth served by New Beginnings and Long-Term Foster care were males, representing 77%.

All youth served were between **ages 6 to 17**.



31 Total Countries Served

The youth served in FY 2024-25 originated from 31 different countries, mainly from **Mexico and South America**.

174 Youth Discharged in 2024-25

Outcomes



69% of youth discharged were placed in **permanent housing with a verified sponsor**.



93% of youth reported they felt the **services they received helped** them.



93% of youth reported **satisfaction with the program** while in care.



97% of sponsors indicated that they were **satisfied with the services** received.

Resilience in Action: Ana's Success Story

When Ana arrived at David & Margaret from Mexico, she faced a unique set of challenges: navigating life as an unaccompanied teen mother while striving to finish high school. Determined to create a brighter future for herself and her son, she poured her energy into her studies.

In just six months in our program, Ana balanced caring for her 7-month-old son with attending school, completing online courses, and even enrolling in summer classes. Her hard work paid off when she proudly graduated high school alongside her peers, a milestone she had set as her main goal.

Today, Ana has transitioned into another supportive program in a nearby city and is continuing her education at community college. Her story is a powerful example of resilience, determination, and the life-changing impact of having the right support at the right time.

NON-PUBLIC AGENCY SERVICES

At STAR Academy, we believe every student deserves the tools and support they need to succeed, no matter where they live or what challenges they face. Our team of education specialists and behavioral experts work directly with students in their homes, schools, and communities across California, providing personalized services that help children thrive academically, socially, and emotionally. This year, we expanded our reach and deepened our impact.



556

Services Delivered to
Students & Families

124

Number of districts where
students receive services

80

Staff members employed

87

Contractors throughout the
state of California

Expanding Educational Support Statewide

This year, STAR Academy expanded its reach and impact, delivering 556 services to students and families, up almost 10% from last year. This growth reflects both rising demand for our specialized educational and behavioral support and STAR's ability to meet that need with quality, individualized services.

We partnered with 124 school districts across California, an increase from 112 the previous year. By partnering with more school districts and leveraging our dedicated team of education specialists and contractors, we have been able to help more students overcome challenges, achieve academic progress, and gain the tools they need to thrive in school and beyond.

Supported by 80 dedicated employees and 87 expert contractors, our team continues to provide specialized educational and behavioral services that help students succeed at home, in school, and in their communities. This growth means more children and families are receiving the personalized support they need to thrive.

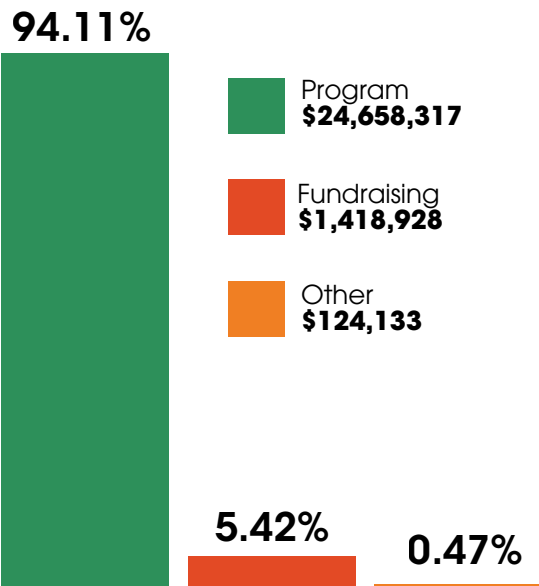
FINANCIAL RESULTS

FY 2024-2025 *(Unaudited)*



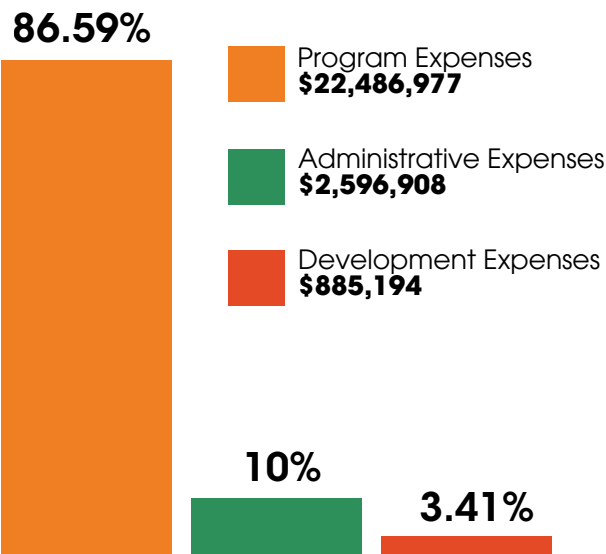
TOTAL NET ASSETS: \$2,637,000
TOTAL DONATIONS: \$1,418,928

SOURCE OF INCOME



TOTAL REVENUE: \$26,201,378

ORGANIZATIONAL ACTIVITIES

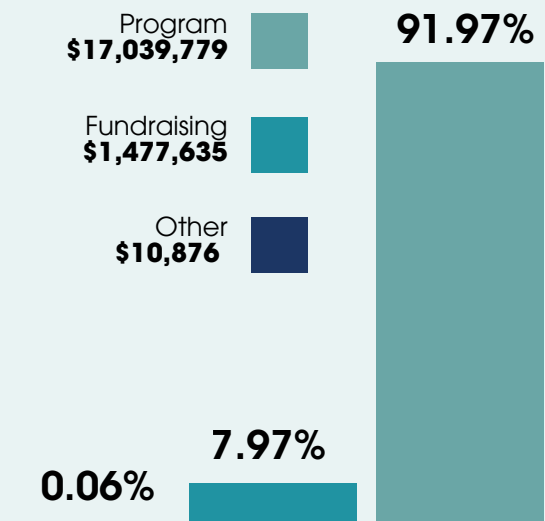


TOTAL EXPENSES: \$25,969,079
NET: \$232,299



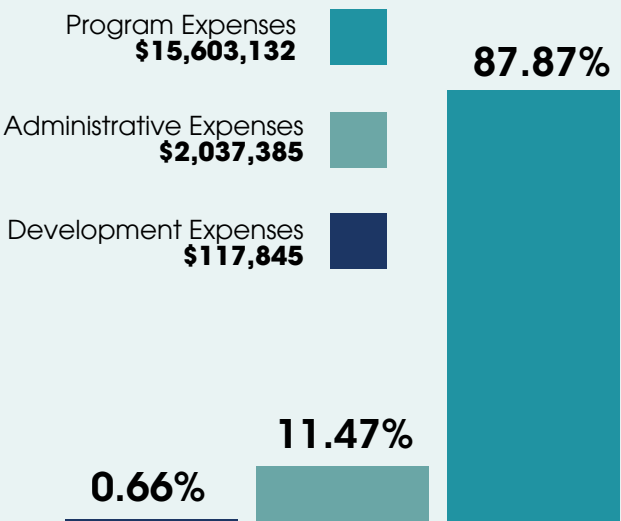
TOTAL NET ASSETS: \$3,946,000
TOTAL DONATIONS: \$1,477,635

SOURCE OF INCOME



TOTAL REVENUE: \$18,528,290

ORGANIZATIONAL ACTIVITIES



TOTAL EXPENSES: \$17,758,362
NET: \$769,928

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*Deceased

OUR MISSION

Our mission is to strengthen and empower children, young adults, and families through innovative and culturally respectful trauma-informed quality treatment, education, and support services to better their lives.

CONTACT US



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